

Eight churches have completed EQUIP's Blueprint process. With the first church completing in spring 2019. Only one church has yet to commit to implementing its EQUIP Blueprint starting in fall 2019, just a few months before the coronavirus pandemic. Because of the proximity of EQUIP Blueprint Processes and pandemic barrier, we cannot yet offer longterm results from Blueprint churches. We have however conducted quantitative research of the effectiveness of EQUIP's Blueprint Process and have gathered testimonies from partner churches.

For most churches, the immediate product of EQUIP's Blueprint Process is a clear vision for LGBTQ+ ministry at the church and strategy for realizing that vision over the next 5 years.

First steps often include the following:

- Exhaustive description of the church's theological convictions about sexual stewardship for all people and application to LGBTQ+ topics
- Detailing church policies related to sexual/gender identity terminology and eligibility for sacraments/service/membership/leadership
- More consistent accountability around romance/dating regardless of sexual orientation, discernment between vocational singleness and marriage regardless of sexual orientation, openness to the kingdom work of raising children in Christian marriage, and unbiblical divorce and remarriage
- Answering frequently asked questions to provide staff with carefully curated responses

The second phase of implementation often involves:

- gathering wider circles of staff and leadership, presenting their EQUIP Blueprint, and garnering buy-in
- assembling and training an LGBTQ+ Care Team of staff/lay leaders who have or will seek greater expertise to provide pastoral care to LGBTQ+ individuals
- exploring the formation of affinity spaces where LGBTQ+ Christians committed to a traditional sexual ethic can gather with others of similar story and convictions for empathy and encouragement

Before public conversation (often during the second phase), staff will present their EQUIP Blueprint to lay leaders to continue building consensus.

The third phase of implementation often includes the following public discipleship steps, in no particular order:

- General education for how the average Christian can love sexual minorities well, addressing common theological questions
- Teaching parents of young children how to lead kids ages 2-12 in age-appropriate conversation about sexual stewardship for all people before puberty, including God's love and wisdom for gay people, so that children will share earlier about same-sex attractions, avoid the wounds of the closet, and embrace God's wisdom
- Foster ongoing conversation with middle school and high school students about God's wisdom for everyone's sexual stewardship and God's particular wisdom for gay teens

- Programming for all ages about sexual stewardship for all people, including God intentions for everyone to enjoy human intimacy in the context of lifelong lived-in family, our default calling to temporary singleness and discernment, how and why every Christian young adult should open-handedly discern between vocational singleness and Christian marriage, and God's unique designs for vocational singleness and Christian marriage
- Exploration of how parents and leaders can better minister to LGB women according to a traditional sexual ethic
- Teaching about God's love and wisdom for individuals navigating gender identity questions
- Responding to the most convincing arguments for a progressive sexual ethic
- Preparing for Pride Month and National Coming Out Day by exploring how Christians can respond wisely and compassionately, including how to respond when someone comes out and why gay people are afraid to share their stories
- Practical guidance for young adults from church leaders in their discernment process followed by celebration/ceremony to mark their commitments to vocational singleness, if so called
- A process for cultivating/incubating intentional Christian community where kingdom singles can find family or knitting kingdom singles into unrelated nuclear families
- Honoring vocational singleness by hiring kingdom singles on staff, celebrating the kingdom work of vocational singles, and asking kingdom singles what they need and how they want to serve
- Offering support to mixed-orientation marriages and teaching accurately about the possibility of mixed-orientation marriages